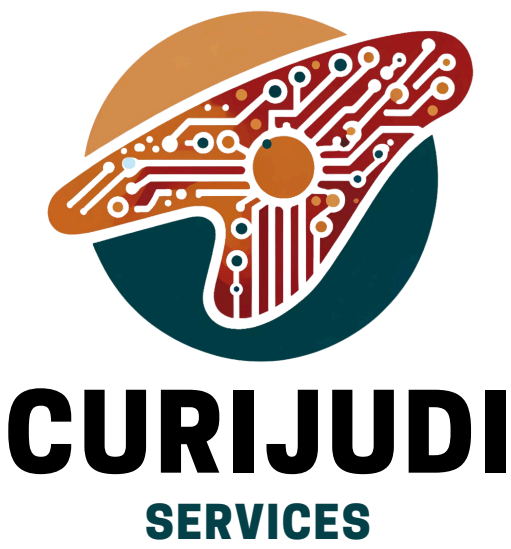


CAPABILITY STATEMENT



Curijudi Services is *Supply Nation Certified* and *majority Indigenous owned*.

Curijudi acknowledges the traditional custodians of the lands on which we work and pay our respect to Elders past, present and emerging.

Our staff have 20+ years' experience working with



Australian Government



SMALL MEDIUM ENTERPRISE



Veteran Employment Supporter



Our main areas of operations

What we hope to achieve for our Community...

Our main areas of focus for our Community include but are not limited to:

- providing support for employment pathways for Indigenous people
- working with local Indigenous organisations to provide support and assistance
- assist Indigenous groups to instil capability within their organisation
- providing assistance, guidance, advice and support to Indigenous organisations, to help them grow organically and to run independently
- working with Indigenous Elders to ensure culture and tradition are passed on to younger generations, to ensure that they have the tools and knowledge to pass on the same to future generations
- working with governments at all levels to provide them with a guidance and advice on Indigenous matters and issues pertaining to Closing the Gap
- working towards Closing the Gap and in particular seeing progress in areas which are unlikely to or haven't met expected targets.

Four main principles:

- Creating value
- Building relations
- Increasing knowledge and capability
- Providing outcomes for Indigenous people and Community

Given that our organisation is in its infancy, we are as a consequence not on any of the major government panel arrangements. With that said, we will be applying to be accepted onto the following panels:

- Department of Finance – People Panel – Phases 2 & 3
- Department of Defence – ICTPA
- Digital Marketplace 2
- NSW/ACT Government – SCM0007 – Contingent Labour Hire and SCM0020 – ICT Services

Government organisations can transact with us through the utilisation of the Indigenous Procurement Policy (IPP).

SERVICE OFFERING

1. IT Consulting Services:

IT Acquisition Readiness Consulting: Preparing organisations for complex procurement processes by offering expertise in defining technical requirements, conducting market analysis, and developing vendor selection strategies. This service ensures IT acquisitions are aligned with strategic objectives and set up for success.

IT Project Delivery: Delivering IT initiatives with precision and efficiency, ensuring projects are completed on time, within budget, and aligned with business objectives. This service focuses on managing the full lifecycle of IT projects to achieve measurable outcomes and drive digital transformation.

IT Service Enablement: Equipping organisations to operate and maintain high-performing IT services through robust processes, tools, and practices. This service ensures IT services deliver ongoing value, enhance user satisfaction, and align with broader business goals.

2. IT Labour Hire Services:

Our Capability Areas		Strategy, Process & IT Service Management - IT Service Management & Coordination - SIAM Process Owner & Coordinator - Transition & Sustainment Management - Organisational Change Management
		Infrastructure, Data & Engineering - Windows Systems Admin / Engineering - Linux Systems Admin / Engineering - Network Engineering - Software Engineering - Automation Engineering - Application Packaging - Data Analytics, Data Architecture & Data Mgt - ServiceNow Development - ServiceNow Architecture
		Project Management & Support - Project & Program Management - Business Analytics & Enterprise Architecture - ICT Delivery Manager - Project Coordination - Procurement & Contract Management - Office & Administrative Support

Resource Certifications

We ensure that our specialised resources are fully certified in their areas of expertise.



3. Payroll & Financial Services

Our payroll and financial services are all undertaken internally, with no outsourcing of any of these functions. We have onsite a chief financial officer who is instrumental in ensuring that we comply with all necessary legislative requirements, i.e. payment of payroll tax and superannuation at the requisite rates, and a back of house team who willingly and ably assist. We are committed to providing the best service levels possible and will tailor our approaches to suit individual requirements and needs.

Timesheet Processing

Invoicing Clients

Tax & Super Payments

Salary Packaging

Government organisations can transact with us through the utilisation of the Indigenous Procurement Policy (IPP). We have provided a succinct overview of how this can be achieved below:

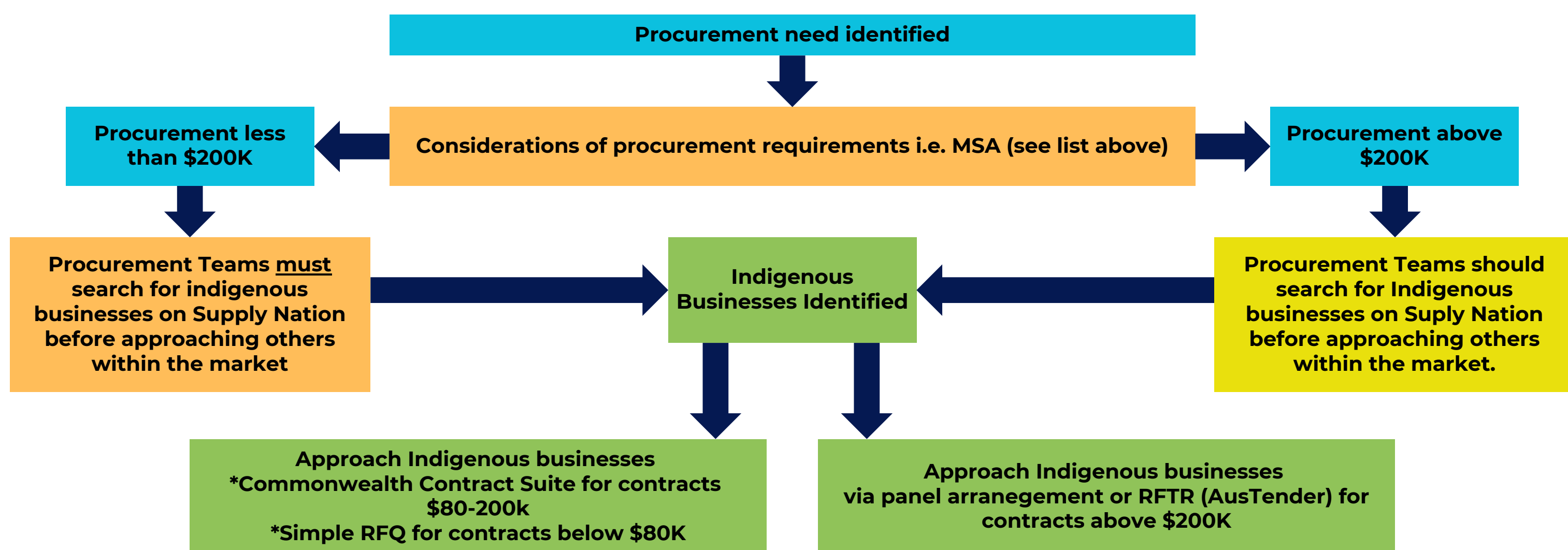
Why the IPP?

The policy has been formulated, designed and legislated to assist and stimulate Indigenous business, entrepreneurship and economic development, allowing more Indigenous Australians with opportunities to participate in the economy.

What are the requirements on Australian Government Agencies?

- All non-corporate Commonwealth entities must comply with the IPP.
- Mandatory Set Aside (MSA) applies to:
 - all procurement to be delivered in remote Australia
 - for all other procurements wholly delivered in Australia
 - procurements where the purchase is made through a mandatory whole of government procurement arrangement or through a departmental arrangement that is specified as an exclusive purchasing arrangement
 - procurements to which paragraphs 2.6 or 10.3 of the CRP apply
- It is mandatory for all non-corporate Commonwealth entities to provide verified Indigenous businesses** with the opportunity to respond to RFQs, where contract values are between \$80,000 - \$200,000.

How to work with Indigenous businesses? A snapshot.



What are the benefits of working with Indigenous businesses & utilising the IPP?

- Assists Indigenous businesses and Indigenous people more broadly to participate meaningfully in the economy.
- Assists in working towards achieving Closing the Gap priority reforms, in particular Priority Reform 2 – Building the Community-Controlled Sector.
- Works towards meaningful action for reconciliation.
- Assists government agencies achieve their IPP targets and increase engagements with Indigenous communities.
- Overall benefits to local and Australian economies.

***Verified Indigenous business = at least 51% Indigenous ownership, controlled and managed & Supply Nation certified or registered.*